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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



AI	For th	e 2020 calendar year, or tax year beginning and	ending		
B	Check if applicat	le: C Name of organization		D Employer identifie	cation number
	Addr chan				
	Nam			20-48777	98
	Initia	,	Room/suite		
	Final			404-641-	
	termi ated Amer	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,862,194.
F	_lreturi ∏Appli	NORCROSS, GA SU091		H(a) Is this a group re	
	tion pend	F Name and address of principal officer:		for subordinates H(b) Are all subordinates in	
<u> </u>	Tay.o	rempt status: $X 501(c)(3) = 501(c) () 4947(a)(1)$	or 527	- ` '	list. See instructions
		te: ► HTTPS: //WWW.EQUINOXINITIATIVE.ORG/		H(c) Group exemption	
		f organization: X Corporation Trust Association Other	I Vear		State of legal domicile: GA
_	art I	Summary			Clate of legal dofinent.
	1	Briefly describe the organization's mission or most significant activities: EQUI	NOX OF	PEN LIBRARY	INITIATIVE
Governance	1.	PROVIDES EXCEPTIONAL SERVICE AND SUPPORT	FOR I	JIBRARY OPEN	SOURCE
rna	2	Check this box if the organization discontinued its operations or disposed in the organization din the organization din the organization disposed in the organiz			
ove	3			3	6
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			1
8 8	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			17
/itie	6	Total number of volunteers (estimate if necessary)			1
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
4		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		0.	0.
'nué	9	Program service revenue (Part VIII, line 2g)		1,930,086.	1,850,172.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		36.	22.
œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		12,000.	12,000.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,942,122.	1,862,194.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,363,820.	1,529,726.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xpe	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		406,706.	330,987.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,770,526.	1,860,713.
	19	Revenue less expenses. Subtract line 18 from line 12		171,596.	1,481.
s or			B	eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		770,652.	1,002,590.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		1,389,898.	1,645,004.
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		-619,246.	-642,414.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer LISA CARLUCCI, EXECUTI Type or print name and title	VE DIRECTOR	I	Date	
Paid	Print/Type preparer's name LORI BUDNICK	Preparer's signature LORI BUDNICK	Date 05/03/	/21 Check	PTIN P00046310
Preparer	Firm's name 🕞 CLIFTONLARSONALL	EN LLP		Firm's EIN ▶ 41	-0746749
Use Only	Firm's address 29 SOUTH MAIN ST WEST HARTFORD, C			Dhono no (860) 561-4000
May the IF	RS discuss this return with the preparer shown abo				X Yes No
032001 12-2					Form 990 (2020)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

1	t III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SEE SCHEDULE O
	Briefly describe the organization's mission:
-	SEE SCHEDULE O
-	
2	Did the organization undertake any significant program services during the year which were not listed on the
I	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?Yes Light "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, an
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,532,821. including grants of \$) (Revenue \$ 1,850,1
,	EQUINOX OPEN LIBRARY INITIATIVE PROVIDES EXCEPTIONAL SERVICE AND
	SUPPORT FOR LIBRARY OPEN SOURCE SOFTWARE AND OPEN SOURCE PROJECTS,
	INCLUDING THE DEVELOPMENT OF OPEN SOURCE TECHNOLOGIES AND IMPLEMENTATION OF LIBRARY SYSTEMS. ADDITIONAL SERVICES INCLUDE
	CONSULTING, PROJECT MANAGEMENT, DATA SERVICES INCLODE
ī	TRAINING, AND IT SERVICES, SUCH AS HOSTING AND SUPPORT, CUSTOMIZATIO
ī	TECHNICAL MANAGEMENT, AND ADVISEMENT.
-	
-	
-	
-	
	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
-	THE EQUINOX OPEN SOURCE GRANT PROVIDES IMPLEMENTATION, TRAINING,
-	HOSTING, AND SUPPORT SERVICES FOR THE KOHA ILS, AN OPEN SOURCE INTEGRATED LIBRARY SYSTEM USED BY LIBRARIES WORLDWIDE. THE GRANT IS
	PROVIDED FOR AN INITIAL TERM OF THREE YEARS AND CAN BE RENEWED
	INDEFINITELY AS LONG AS THE RECIPIENT CONTINUES TO QUALIFY FOR THE
(GRANT.
-	
-	
-	
4c ((Code:) (Expenses \$ including grants of \$) (Revenue \$
	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
-	
-	
-	
-	
-	
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-	
-	
	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
	Total program service expenses 1,562,821.
4e ⁻	
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	x	
2	If "Yes," complete Schedule A	2		X
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2		
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	•		х
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
11	or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
ŭ	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	5 1 , , , , , , ,	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			77
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101		x
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	- 23
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	та		<u> </u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
~~	complete Schedule G, Part III	19		X X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation or Part IX, column (A) line 12 If "Yes," complete Schedule I, Parts I and II.	04		х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		11

Form **990** (2020)

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Form 990 (2020)	Form	990	(2020)
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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
00		21		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
-	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	00-		x
00	"Yes," complete Schedule L, Part IV	28c		X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Form 990	(2020)	EQUINOX	OPEN	LIBRARY	INITIATIVE	INC
Part V	Statements	Regarding Ot	her IRS	Filings and	Tax Compliance	continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ъа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6.		x
h	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
-	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a			
		-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b			
12-	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2020)

032005 12-23-20

Form	990	(2020)
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EQUINOX OPEN LIBRARY INITIATIVE INC

Check if Schedule O contains a response or note to any line in this Part VI

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

			Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		2
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Σ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		2
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		2
6	Did the organization have members or stockholders?	6		2
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	-
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			2
	persons other than the governing body?	7b		<u> </u>
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
	The governing body?	8a	X X	
	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			2
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		4
bec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Vee	
000	Did the expenientian have lead chapters, branches, or offiliates?	100	Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	┢
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10-	X	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe</i>	12b		\vdash
		12c	x	
10	in Schedule O how this was done	13	X	
	Did the organization have a written whistleblower policy?	13	X	
	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
-		15a	X	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	150		
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104		160		2
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
ect	exempt status with respect to such arrangements?	001		
	List the states with which a copy of this Form 990 is required to be filed GA			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(R)e only	1) avai	lah
	for public inspection. Indicate how you made these available. Check all that apply.	<i>J</i> 3 011	y) avai	au
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public during the tax year.	iu iiid	ioidi	
	State the name, address, and telephone number of the person who possesses the organization's books and records			
0	state the name, address, and telephone number of the person who possesses the organization's books and records			
20	LISA CARLUCCI - 404-641-8364			
20	LISA CARLUCCI - 404-641-8364 P.O. BOX 69, NORCROSS, GA 30091			

Part VII	Co	mpensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensate	d
	Em	ployees, and	d Independe	ent Contra	ctors				

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and title	Average hours per week	box	not c , unle	heck ss pe	rson	than is bot pr/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) MICHAEL RYLANDER TRUSTEE	42.00	x						110,000.	0.	24,142.	
(2) GALEN CHARLTON	42.00							110,000.	0.	21,112.	
TREASURER	42.00	x		x				95,000.	0.	13,032.	
(3) JASON ETHERIDGE	42.00							5570000			
TRUSTEE		x						93,200.	0.	13,032.	
(4) LISA CARLUCCI	42.00										
EXECUTIVE DIRECTOR		1				х		101,627.	0.	3,455.	
(5) ANGELA KILSDONK	42.00										
PRESIDENT		Х		Х				77,000.	0.	19,248.	
(6) ANDREA BUNTZ NEIMAN	42.00										
TRUSTEE		Х						59,859.	0.	7,827.	
(7) SHAE TETTERTON	2.00										
SECRETARY		X		X				0.	0.	0.	
		-									
			<u> </u>		<u> </u>						
		1									
		1									
		1									
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		1									
022007 12 22 20										Form 990 (2020)	

032007 12-23-20

16190503 755449 240-715370

7 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Form **990** (2020)

	990 (2020) EQUINOX C	OPEN LIE	3R/	ARY	[]	[N]	LTI	'A	TIVE INC	20-43	<u>377</u>	798	Pa	age 8
Par	t VII Section A. Officers, Directors, Trust	tees, Key Em	ploy	ees,	, and	iH b	ghes	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	box offic	not ch , unles	ss per	ition more rson i	than o is both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related		am	(F) timate iount o other	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS		fro orga and	pensa om the anizati I relate nizatio	e ion ed
1b	Subtotal							-	536,686.		0.	8	0,7	36.
с	Total from continuation sheets to Part VI	I, Section A							0.		0.		0,7	0.
2	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization								-),000 of reportab	-			2
3	Did the organization list any former officer,							-					Yes	No
4	line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i> For any individual listed on line 1a, is the su	m of reportab	le co	ompe	ensa	ation	n anc	l otl	her compensation from	the organization		3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>com</i>	ccrue comper	nsat	ion f	rom	any	unr	elat	ted organization or indiv			4 5		x x
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest con the organization. Report compensation for t										ipens	ation f	rom	
	(A) Name and business	address	N	ONE	2				(B) Description of s	services	С	(C omper		n
								_						
								-						
								-						
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz	-	ot lii	miteo	d to		se lis)	tec	d above) who received r	nore than			200	
												Form \$	99U (2	2020)

032008 12-23-20

8

		(2020) EQUINOX OPEN	LIBRARY	INITIATIVE	INC	20-4877	798 Page 9
Pa	rt VI						
		Check if Schedule O contains a response	or note to any lir		(B)	(C)	
				(A) Total revenue	Related or exempt	Unrelated	(D) Revenue excluded
					function revenue		from tax under sections 512 - 514
S S	4 -	Followska di sama sima					360110113 312 - 314
ant		Federated campaigns 1a Membership dues 1b					
'n,		Membership dues 1b Fundraising events 1c					
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations 10					
s, G mila		Government grants (contributions) 1e					
Sil		All other contributions, gifts, grants, and					
but		similar amounts not included above 1f					
dīti	g	Noncash contributions included in lines 1a-1f					
aŭ	h	Total. Add lines 1a-1f					
			Business Code				
e	2 a	DEFERRED CONTRACTS		1,322,994.			
Program Service Revenue	b	SALES	518210	527,178.	527,178.		
n Se	с						
Rev	d						
rog	е						
д.	f	All other program service revenue	÷				
	g			1,850,172.			
	3	Investment income (including dividends, intere		22.			22.
		other similar amounts)					22.
	4	Income from investment of tax-exempt bond p					
	5	Royalties	(ii) Personal				
	6.0						
		Gross rents <u>6a</u> Less: rental expenses 6b					
	c L						
		Gross amount from sales of (i) Securities	(ii) Other				
	, ,	assets other than inventory 7a					
	b	Less: cost or other basis					
ne		and sales expenses 7b					
evenue	с	Gain or (loss)					
Be		Net gain or (loss)	🕨				
Other R		Gross income from fundraising events (not					
đ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	b	Less: direct expenses 8b					
	с	Net income or (loss) from fundraising events	🕨				
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses9b					
		Net income or (loss) from gaming activities	····· •				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory	1				
sne	44 -	LEGAL SETTLEMENTS	Business Code 900099	12,000.			12,000.
neo	11 a		500099	12,000.			±2,000•
ella	b						
Miscellaneous Revenue	c	All other revenue					
Σ	d	All other revenue	▶	12,000.			
	е 12	Total revenue. See instructions		1,862,194.	1,850,172,	0.	12,022.
03200	9 12-2		····· 🚩	,,	, ,		Form 990 (2020)

9

16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Part IX Statement of Functional Expenses

EQUINOX OPEN LIBRARY INITIATIVE INC

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Dor	Check if Schedule O contains a response not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	512,340.	435,489.	76,851.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	731,801.	622,031.	109,770.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	22,842.	19,416.	3,426.	
9	Other employee benefits	175,307.	149,011.	26,296.	
10	Payroll taxes	87,436.	74,321.	13,115.	
11	Fees for services (nonemployees):				
а	Management	E 1EA			
b	Legal	5,150.		5,150.	
С	Accounting	16,950.		16,950.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	171 040	146 064	25 776	
	column (A) amount, list line 11g expenses on Sch O.)	171,840. 1,554.	146,064.	25,776.	
12	Advertising and promotion	28,640.	24,344.	4,296.	
13	Office expenses	27,418.	23,305.	4,113.	
14	Information technology	27,410.	23,303.	4,113.	
15	Royalties	13,994.	11,895.	2,099.	
16		18,439.	15,673.	2,099.	
17	Travel	10,439.	IJ,073.	2,700.	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	11,351.	9,648.	1,703.	
19 00	Conferences, conventions, and meetings	6,338.	5,387.	951.	
20 21	Interest	0,550.	5,507.	• 100	
21 22	Payments to affiliates Depreciation, depletion, and amortization				
22 23	Insurance	4,092.	3,478.	614.	
23 24	Other expenses. Itemize expenses not covered	1,0524	571701	011	
27	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EMPLOYEE RECRUITING	13,947.	11,855.	2,092.	
b	TRADE SHOW EXPENSES	11,274.	9,583.	1,691.	
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,860,713.	1,562,821.	297,892.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

032010 12-23-20

10

Form **990** (2020)

16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

11 16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

	5	Loans and other receivables from any current or	former of	ficer, director,			
		trustee, key employee, creator or founder, subst	antial con	tributor, or 35%			
		controlled entity or family member of any of thes	e persons	S		5	
	6	Loans and other receivables from other disquality	fied perso	ns (as defined			
		under section 4958(f)(1)), and persons described	d in sectio	n 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
A	9					9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	452,476.			
	b	Less: accumulated depreciation		392,863.	49,951.	10c	59,613.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			30,520.	15	30,722.
	16	Total assets. Add lines 1 through 15 (must equa			770,652.	16	1,002,590.
	17	Accounts payable and accrued expenses		1,239.	17	-30,325.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV of S	Schedule D		21	
es	22	Loans and other payables to any current or form	ner officer,	director,			
III		trustee, key employee, creator or founder, subst	tributor, or 35%				
Liabilities		controlled entity or family member of any of thes	e persons	s	511,138.	22	316,865.
-	23	Secured mortgages and notes payable to unrela	ted third	parties	106,515.	23	106,958.
	24	Unsecured notes and loans payable to unrelated	d third par	ties		24	242,489.
	25	Other liabilities (including federal income tax, page	yables to I	related third			
		parties, and other liabilities not included on lines	17-24). C	omplete Part X			
		of Schedule D			771,006.	25	1,009,017.
	26	Total liabilities. Add lines 17 through 25			1,389,898.	26	1,645,004.
s		Organizations that follow FASB ASC 958, che	ck here 🖡				
JCe		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions				27	
Ä	28	Net assets with donor restrictions				28	
ň		Organizations that do not follow FASB ASC 9	58, check	here 🕨 🔟			
r F		and complete lines 29 through 33.					
ts o	29	Capital stock or trust principal, or current funds	·····	82.	29	82.	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or eq	uipment f	und	18,751.	30	18,751.
άA	31	Retained earnings, endowment, accumulated in	-		-638,079.	31	-661,247.
Ne	32	Total net assets or fund balances			-619,246.	32	-642,414.
	33	Total liabilities and net assets/fund balances			770,652.	33	1,002,590.
							Form 990 (2020)

EQUINOX OPEN LIBRARY INITIATIVE INC

Check if Schedule O contains a response or note to any line in this Part X

1 Cash - non-interest-bearing

2 Savings and temporary cash investments

Pledges and grants receivable, net

Accounts receivable, net

20-4877798 Page 11

(B) End of year

111,744.

99,983.

700,528.

1

2

3

4

(A)

Beginning of year

96,428.

593,753.

Form 990 (2020) Part X Balance Sheet

3

4

	990 (2020) EQUINOX OPEN LIBRARY INITIATIVE INC	20-48	77798	Paç	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
			1 0 6	~ 4	~ .
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,862		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,860		
3	Revenue less expenses. Subtract line 2 from line 1	3			81.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-619	9,2	46.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7		<u> </u>	4.0
8	Prior period adjustments	8	-24	4,6	49.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		C A :	~ 4	1 4
De	column (B))	10	-642	2,4	14.
Ра	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				Х
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				Х
b	Were the organization's financial statements audited by an independent accountant?		2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
		a avalit			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review or committee of an independent accountant?				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
0.5	If the organization changed either its oversight process or selection process during the tax year, explain on Scl				
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	0			х
-	Act and OMB Circular A-133?		3a		Λ
α	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		0		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2020)

032012 12-23-20

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2020
Open to Public Inspection

ıs)

		of the Treasury nue Service			Attach to Form 990 or F			nformation		Open to Public Inspection
		the organizati		Go to www.irs.go	v/Form990 for instructi	ons and t	ne latest i	mormation.	Employer	identification number
INdii		ine organizati		NOV ODEN I	IBRARY INITI	\				0-4877798
Pa	rt I	Reason			(All organizations must of			See instruction		0-4077790
						-			10.	
1 1	organ				(For lines 1 through 12, o on of churches describe					
2	\square	-		-				I)(A)(I)-		
2	\square				Attach Schedule E (Forn anization described in s e			::)		
4	\square	•	•		injunction with a hospita				Viiii) Entor	the bespital's name
4		city, and stat		allori operated in co	injunction with a nospita	I Gescriber	u in sectio			the hospital's hame,
5		-	-	or the benefit of a co	ollege or university owne	d or opera	ted by a d	overnmental	unit descrit	ped in
5		-	-	Complete Part II.)	liege of university owne		lice by a g	overnmentar		
6					mental unit described in	section 1	70(b)(1)(A)	(v)		
7	\square			-	antial part of its support				the general	nublic described in
•				omplete Part II.)		nom a gov	ommonita		ano gonora	
8					(1)(A)(vi). (Complete Par	+ 11)				
9	\square				l in section 170(b)(1)(A)		ed in coniı	unction with a	land-grant	college
-					culture (see instructions)					
		university:		9999	,		,	,,		
10	Х		ion that norma	ally receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	hip fees, a	nd gross receipts from
					ct to certain exceptions;					
					e (less section 511 tax) fr					
				mplete Part III.)	· · · ·				•	
11		An organizati	ion organized a	and operated exclus	sively to test for public sa	afety. See	section 50	09(a)(4).		
12		An organizati	ion organized a	and operated exclus	sively for the benefit of, to	o perform	the function	ons of, or to c	arry out the	e purposes of one or
		more publicly	/ supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). 🤇	Check the box in
		lines 12a thro	ough 12d that	describes the type of	of supporting organizatio	n and con	nplete line	s 12e, 12f, an	d 12g.	
а		Type I. A s	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s),	typically by	' giving
		the suppor	ted organizatio	on(s) the power to re	egularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	supporting
		organizatio	n. You must c	complete Part IV, Se	ections A and B.					
b		Type II. A s	supporting org	anization supervised	d or controlled in connec	tion with i	ts support	ed organizati	on(s), by ha	iving
			-		anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
				t complete Part IV,						
С					g organization operated				Illy integrate	ed with,
			-		s). You must complete					
d					porting organization oper					
			-		zation generally must sa	•		-	d an attent	iveness
					mplete Part IV, Section					
е			•		written determination fro			a Type I, Type	e II, Type III	
	Ente			51	onally integrated support	0 0				
T				n about the supporte						
<u> </u>		i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount o	f monetary	(vi) Amount of other
		organizatior			(described on lines 1-10	Yes	ing document? No	support (see ii		support (see instructions)
					above (see instructions))					
						1	1			
Tota	ıl									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020 13

2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Schedule A (Form 990 or 990-EZ) 2020 EQUINOX OPEN LIBRARY INITIATIVE INC 20-4877798 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sei	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)		·	12	
	First 5 years. If the Form 990 is for th					501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2020 (I	ine 6, column (f), c	divided by line 11,	column (f))		14	%
	Public support percentage from 2019					15	%
1 6a	1 33 1/3% support test - 2020. If the c	organization did no	ot check the box o	on line 13, and line	e 14 is 33 1/3% or i	more, check this b	ox and
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the c						
	and stop here. The organization qual						
1 7a	10% -facts-and-circumstances test	t - 2020. If the org	anization did not	check a box on lin	ne 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	ces test, check thi	s box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	-		• • • •			
b	10% -facts-and-circumstances test	t - 2019. If the org	anization did not	check a box on lin	ne 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circur	nstances test, ch	eck this box and s	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu		•	-			▶∐
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	6a, 16b, 17a, or 17		and see instruction	

Schedule A (Form 990 or 990-EZ) 2020

032022 01-25-21

14 16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Schedule A (Form 990 or 990-EZ) 2020 EQUINOX OPEN LIBRARY INITIATIVE INC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		1,985,201.	1,843,940.	1,930,086.	1,850,172.	7,609,399.
3 Gross receipts from activities that						<u> </u>
are not an unrelated trade or bus-						
iness under section 513		12,008.	13,400.	12,000.	12,000.	49,408.
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5		1,997,209.	1,857,340.	1,942,086.	1,862,172.	7,658,807.
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						7,658,807.
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6	(4) 2010	1,997,209.	1,857,340.	1,942,086.	1,862,172.	7,658,807.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties,		88.		36.	22.	146.
and income from similar sources b Unrelated business taxable income				50.	22.	110.
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b		88.		36.	22.	146.
 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		1,997,297.	1,857,340.	1,942,122.	1,862,194.	7,658,953.
14 First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third, 1	fourth, or fifth tax y	/ear as a section 5	501(c)(3) organizatio	on,
check this box and stop here						X
Section C. Computation of Pub	lic Support Pe	rcentage				
15 Public support percentage for 2020 (line 8, column (f), c	divided by line 13, o	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inve	stment Incom	e Percentage				
17 Investment income percentage for 20					17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2020. If the						7 is not
more than 33 1/3%, check this box a						▶∟
b 33 1/3% support tests - 2019. If the						
line 18 is not more than 33 1/3%, cho						
20 Private foundation. If the organization	on did not check a	box on line 14, 19a	a, or 19b, check th			
032023 01-25-21			15	Sche	edule A (Form 990	or 990-EZ) 2020

 $16190503 \ 755449 \ 240-715370$

2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

032024 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

16

Schedule A (Form 990 or 990-EZ) 2020 EQUINOX OPEN LIBRARY INITIATIVE INC

2

No

Yes No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. 1	Type II Suppor	ting Organizations

Part IV Supporting Organizations (continued)

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

 Section D. All Type III Supporting Organizations
 1

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c _____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If* "Yes," *then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

 032025_01-25-21
 Schedule

Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

16190503 755449 240-715370

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2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Schedule A (Form 990 or 990-EZ) 2020 EQUINOX OPEN LIBRARY INITIATIVE INC Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

A	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
et :	short-term capital gain	1		
eco	coveries of prior-year distributions	2		
he	er gross income (see instructions)	3		
dd	d lines 1 through 3.	4		
epi	preciation and depletion	5		
orti	tion of operating expenses paid or incurred for production or			
lle	ection of gross income or for management, conservation, or			
air	intenance of property held for production of income (see instructions)	6		
he	er expenses (see instructions)	7		
lju	justed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
в	3 - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
ggi	gregate fair market value of all non-exempt-use assets (see			
str	ructions for short tax year or assets held for part of year):			
/er	erage monthly value of securities	1a		
/er	erage monthly cash balances	1b		
ir	r market value of other non-exempt-use assets	1c		
ota	al (add lines 1a, 1b, and 1c)	1d		
sc	count claimed for blockage or other factors			
крі	olain in detail in Part VI):			
q	quisition indebtedness applicable to non-exempt-use assets	2		
ıbi	otract line 2 from line 1d.	3		
asł	sh deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
e i	instructions).	4		
et '	value of non-exempt-use assets (subtract line 4 from line 3)	5		
ult	Itiply line 5 by 0.035.	6		
eco	coveries of prior-year distributions	7		
ini	nimum Asset Amount (add line 7 to line 6)	8		
С	C - Distributable Amount			Current Year
dju	usted net income for prior year (from Section A, line 8, column A)	1		
ite	er 0.85 of line 1.	2		
ni	imum asset amount for prior year (from Section B, line 8, column A)	3		
ite	er greater of line 2 or line 3.	4		
co	ome tax imposed in prior year	5		
st	tributable Amount. Subtract line 5 from line 4, unless subject to			
ne	ergency temporary reduction (see instructions).	6		
st	tributable Amount. Subtract line 5 from line 4, unless subject to	6	ated Typ [,]	e III supporting orga

instructions).

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

Schedule A (Form 990 or 990 EZ) 2020 EQUINOX OPEN LIBRARY INITIATIVE INC

Par	t v Type III Non-Functionally Integrated 509	(a)(s) supporting Orga	anizations (contine	<u>ued)</u>				
Secti	Section D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exe		1					
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity		2					
3	Administrative expenses paid to accomplish exempt purpose	IS	3					
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e					
	(provide details in Part VI). See instructions.			8				
9	Distributable amount for 2020 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount		1	10				
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020			
1	Distributable amount for 2020 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2020 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2020							
а	From 2015							
b	From 2016							
С	From 2017							
d	From 2018							
е	From 2019							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2020 distributable amount							
i	Carryover from 2015 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2020 from Section D,							
	line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2020 distributable amount							
	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2020, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2020. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2021. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
	Excess from 2016							
	Excess from 2017							
	Excess from 2018							
	Excess from 2019							
е	Excess from 2020							

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

Pa lir Se	art IV, Section A, le 1; Part IV, Sec	lines 1, 2, 3b, 30 tion D, lines 2 ar 6, and 8; and Pa	c, 4b, 4c, 5a, nd 3; Part IV,	6, 9a, 9b, 9c, Section E, line	11a, 11b, and es 1c, 2a, 2b, 3	11c; Part IV, S 3a, and 3b; Par	Section B, lines t V, line 1; Part	or 17b; Part III, line 12; 1 and 2; Part IV, Section V, Section B, line 1e; Par onal information.
lir Se	e 1; Part IV, Sec ection D, lines 5,	tion D, lines 2 ar 6, and 8; and Pa	nd 3; Part IV,	Section E, line	es 1c, 2a, 2b, 3	Ba, and 3b; Par	t V, line 1; Part	V, Section B, line 1e; Par
			art V, Section	n E, lines 2, 5, a	and 6. Also col	mplete this par	t for any addition	onal information.
32028 01-25-21							Schedu	Ile A (Form 990 or 990-E
					20			INITIA 240-5

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name	of the	organization
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EQUINOX OPEN LIBRARY INITIATIVE INC

Employer identification number 20 - 4877798

1		(a) Donor advised f	unds (b) Funds and other account	ts
	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	riting that the assets held	in donor advised fun	ds	
	are the organization's property, subject to the organization's e	-			
6	Did the organization inform all grantees, donors, and donor ad				
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any	other purpose confer	ring	
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the orga				
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).			
	Preservation of land for public use (for example, recreati	on or education)	Preservation of a histo	prically important land area	
	Protection of natural habitat	F	Preservation of a certi	fied historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contributi	ion in the form of a co	onservation easement on the	e last
	day of the tax year.			Held at the End of the	Tax Ye
а	Total number of conservation easements			2a	
	Total acreage restricted by conservation easements			2b	
	Number of conservation easements on a certified historic stru			2c	
d	Number of conservation easements included in (c) acquired at	fter 7/25/06, and not on a	historic structure		
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or ter	minated by the orgar	nization during the tax	
	year 🕨				
4	Number of states where property subject to conservation ease	ement is located 🕨			
5	Does the organization have a written policy regarding the period	odic monitoring, inspectio	n, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes [
_	Staff and volunteer hours devoted to monitoring, inspecting, h				
6	Stan and volunteer nours devoted to morntoning, inspecting, i	andling of violations, and	enforcing conservation	on easements during the ye	ar
6		andling of violations, and	enforcing conservation	on easements during the ye	ar
6 7	Amount of expenses incurred in monitoring, inspecting, handli				ar
	▶				ar
	Amount of expenses incurred in monitoring, inspecting, handling	ing of violations, and enfo	rcing conservation ea	asements during the year	ar
7	 Amount of expenses incurred in monitoring, inspecting, handli \$	ing of violations, and enfo	rcing conservation ea of section 170(h)(4)(E	asements during the year 3)(i)	ar
7	 Amount of expenses incurred in monitoring, inspecting, handli \$ 	ing of violations, and enfo	rcing conservation ea of section 170(h)(4)(E	asements during the year B)(i) Yes [
7 8	 Amount of expenses incurred in monitoring, inspecting, handli \$	ing of violations, and enfo e satisfy the requirements n easements in its revenu	rcing conservation ea of section 170(h)(4)(E e and expense stater	asements during the year 3)(i) ment and	
7 8	 Amount of expenses incurred in monitoring, inspecting, handli \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnote and section for the footnote balance sheet. 	ing of violations, and enfo e satisfy the requirements n easements in its revenu	rcing conservation ea of section 170(h)(4)(E e and expense stater	asements during the year 3)(i) ment and	
7 8 9	 Amount of expenses incurred in monitoring, inspecting, handli \$	ing of violations, and enfo e satisfy the requirements n easements in its revenu ote to the organization's fi	rcing conservation ea of section 170(h)(4)(E e and expense stater nancial statements th	asements during the year 3)(i) 	
7 8 9	 Amount of expenses incurred in monitoring, inspecting, handli \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. 	ing of violations, and enfo e satisfy the requirements in easements in its revenu- ote to the organization's fi Art, Historical Trea	rcing conservation ea of section 170(h)(4)(E e and expense stater nancial statements th	asements during the year 3)(i) 	
7 8 9 Par	Amount of expenses incurred in monitoring, inspecting, handle \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footno organization's accounting for conservation easements. t III Organizations Maintaining Collections of	ing of violations, and enfo e satisfy the requirements n easements in its revenu ote to the organization's fi Art, Historical Trea 290, Part IV, line 8.	rcing conservation ea of section 170(h)(4)(E e and expense stater nancial statements th sures, or Other	asements during the year B)(i) Ment and hat describes the Similar Assets.	
7 8 9 Par	 Amount of expenses incurred in monitoring, inspecting, handle \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 5 	ing of violations, and enfo e satisfy the requirements n easements in its revenu- ote to the organization's fi Art, Historical Trea 290, Part IV, line 8. 8, not to report in its reven	rcing conservation ea of section 170(h)(4)(E e and expense stater nancial statements th sures, or Other s ue statement and ba	asements during the year 3)(i) Ment and hat describes the Similar Assets. Hance sheet works	
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7 8 9 1a b	 Amount of expenses incurred in monitoring, inspecting, handle \$	ing of violations, and enfo e satisfy the requirements in easements in its revenu- ote to the organization's fi Art, Historical Trea 290, Part IV, line 8. 3, not to report in its reven- ic exhibition, education, o cial statements that descr 3, to report in its revenue s exhibition, education, or re- sures, or other similar ass	rcing conservation ea of section 170(h)(4)(E e and expense stater nancial statements the sures, or Other ue statement and ba r research in furthera ibes these items. statement and balance esearch in furtherance	asements during the year a)(i) ment and hat describes the Similar Assets. lance sheet works nce of public e sheet works of e of public service,	
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7 8 9 1a b	 Amount of expenses incurred in monitoring, inspecting, handle \$	ing of violations, and enfo e satisfy the requirements in easements in its revenu- ote to the organization's fi Art, Historical Trea 290, Part IV, line 8. 8, not to report in its reven- ic exhibition, education, o cial statements that descr 8, to report in its revenue s exhibition, education, or re- sures, or other similar ass SC 958 relating to these ite	rcing conservation ea of section 170(h)(4)(E e and expense stater nancial statements the sures, or Other ue statement and balanc ibes these items. statement and balanc esearch in furtheranc esearch in furtheranc	Assements during the year B)(i) The ment and that describes the Similar Assets. Iance sheet works nce of public the sheet works of e of public service, Substance Substance Substance Substance Substance Substance	I
7 8 9 1a b 2 a b	 Amount of expenses incurred in monitoring, inspecting, handle \$	ing of violations, and enfo e satisfy the requirements in easements in its revenu- ote to the organization's fi Art, Historical Trea 290, Part IV, line 8. 8, not to report in its reven- ic exhibition, education, o cial statements that descr 8, to report in its revenue s exhibition, education, or re- sures, or other similar ass SC 958 relating to these ite	rcing conservation ea of section 170(h)(4)(E e and expense stater nancial statements the sures, or Other ue statement and balanc ibes these items. statement and balanc esearch in furtheranc esearch in furtheranc	Assements during the year B)(i) The ment and that describes the Similar Assets. Iance sheet works nce of public the sheet works of e of public service, Substance Substance Substance Substance Substance Substance	

		OPEN LIBR							87779		age 2
Pai	t III Organizations Maintaining C									nued)	
3											
	collection items (check all that apply):			1.							
а	Public exhibition	c			change prog						
b	Scholarly research	e	• 🗆	Other							
С											
4											
5											
Dec	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Part X, line 21.										
1a	1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included										
	on Form 990, Part X?							L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	bllowing	table:					•		
							E		Amour	ιτ	
	Beginning balance										
	Additions during the year							ld			
-	Distributions during the year							le			
f	Ending balance							lf	N		
	Did the organization include an amount on Fe						-	L	Yes		_ No
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII										
1 0		(a) Current year	1	Prior year	(c) Two ye			ree years bad	k (e) Fou	rvoare	hack
10	Beginning of year balance	(a) Current year		FIIOI year			(u) III	ice years bad		i yoars	Dack
	Contributions								_		
b	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
4	and programs										
	Administrative expenses										
-	End of year balance			ter och vere							
2	Provide the estimated percentage of the curr	rent year end baland	-	rg, column	(a)) neiù as.						
a L	Board designated or quasi-endowment	0/	_%								
b	Permanent endowment	%									
С	c Term endowment %										
0-	The percentages on lines 2a, 2b, and 2c sho			ant ava la al d							
3a	Are there endowment funds not in the posse	ession of the organiz	ation tr	hat are neid	and adminis	tered for t	ine org	Janization		Vee	Na
	by:								20(1)	Yes	No
	(i) Unrelated organizations										<u> </u>
h.	(ii) Related organizations			Calcadula Di	•				3a(ii)		
					ſ				3b		
4 Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owmeni	t lunus.							
	Complete if the organization answere		0 Part	IV line 11a	See Form 9	90 Part X	line 1	0			
	Description of property	(a) Cost or c		1	t or other	1	ccumi		(d) Boo	ok valu	
	Description of property	basis (investr			(other)		precia		(u) Doc	n valu	
1a	Land	· · ·	/		× 9						
	Buildings										
	Leasehold improvements					1					
	Equipment			4	52,476	•	392	,863.	5	9,6	13.
	Other			1	, =			,		.,,,	
-	Add lines 1a through 1e. (Column (d) must e		X. colu	ımn (R) line	10c.)				5	9,6	13.
								Schedu	ile D (For		
									!!		,

032052 12-01-20

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
	an Farma 000 Dart IV/ lines	11a Cas Faire 000 Bart V line 10	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of voar markot valuo
	(b) BOOK value	(c) Method of Valuation. Cost of end-	oryear market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	- 15)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	,,,,		(b) Book value
(1) Federal income taxes			
(1) DEFERRED CONTRACT LIABILI	TTES		823,510.
(2) PAYROLL LIABILITIES			770.
			5,183.
			179,554.
			177,3340
(6)			
(7)			
(8)			
(9)	051		1 000 017
Total. (Column (b) must equal Form 990, Part X, col. (B) line			1,009,017.
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	o the organization's financial statements th	nat reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2020

032053 12-01-20

16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Schedule D (Form 990) 2020 EQUINOX OPEN LIBRARY INITIATIVE INC Part VII Investments - Other Securities.

20-4877798 Page 3

		~ ~		-
art VII	Investments -	Other Se	curiti	es

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Tatal (Oal (h) months much Farms (OO) Daut (D) line (O)		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 1 a Net unrealized gains (losses) on investments 2a b Donated services and use of facilities 2a c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d 2e a Subtract line 2e from line 1 3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3 4a a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4c b Other (Describe in Part XIII.) 4b 4c 5 e Add lines 4a and 4b 4c 5 5 7 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 Total revenue. Add lines 2a and 4e. (This must equal Form 990, Part IV, line 12	Sche	dule D (Form 990) 2020 EQUINOX OPEN LIBRARY INI	TIATIVE INC	20-4877798 Page 4
1 Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a a Net unrealized gains (losses) on investments 2a b Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d 2e 3 3 2e 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 4c c 5 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 7 otal expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a a Donated services and use of facilities <t< th=""><th>Par</th><th>t XI Reconciliation of Revenue per Audited Financial Stat</th><th>ements With Revenu</th><th></th></t<>	Par	t XI Reconciliation of Revenue per Audited Financial Stat	ements With Revenu	
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b Other (Describe in Part XIII.) 4b 4c c Add lines 4a and 4b 4c 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 1 a Donated services and use of facilities 2a b Prior year adjustments 2b 1 c Other losses 2c 1 d Other (Describe in Part XIII.) 2d 1	4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
c Add lines 4a and 4b 4c 5 Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 1 a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d	а			
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 1 a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d	b	Other (Describe in Part XIII.)	4b	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 2a 2 honated services and use of facilities 2b b Prior year adjustments 2c 2c Other losses 2c 2d d Other (Describe in Part XIII.)	-			
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d				
1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d	Pai			ses per Return.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.)		· · · · · · · · · · · · · · · · · · ·		
a Donated services and use of facilities2ab Prior year adjustments2bc Other losses2cd Other (Describe in Part XIII.)2d	1			1
b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d	2		1 1	
c Other losses 2c d Other (Describe in Part XIII.) 2d				
d Other (Describe in Part XIII.) 2d	b			
	С			
e Add lines 2a through 2d				
	е			
3 Subtract line 2e from line 1	3			
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	4			
a Investment expenses not included on Form 990, Part VIII, line 7b	а	-		
b Other (Describe in Part XIII.)			4b	
c Add lines 4a and 4b	с			
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIII Supplemental Information. 5	5)	5

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Nam	e of the organization					Employer identifi	cation number
EQI	JINOX OPEN LI	BRARY IN	ITIATIVE	INC		20-487779	8
Pa			ctivities Out	tside the United States. Comple	ete if the organ	ization answered "Y	es" on
	Form 990, Part IV						
1	-	-		ds to substantiate the amount of its gra			
	the grantees' eligibility fo	or the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	stance?	Yes 🛄 No
2	For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s arants and o	ther assistance outs	ide the
	United States.				- 5		
3	Activities per Region. (Th	ne following Part	I, line 3 table ca	an be duplicated if additional space is I	needed.)		
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activ	vity listed in (d)	(f) Total
		offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
		in the region	agents, and independent contractors	gram services, investments, grants to		specific type	investments
			in the region	recipients located in the region)	of service	(s) in the region	in the region
				THENDE DUPDOGE DROGENN			
NOD	NI AMEDICA	1	0	EXEMPT PURPOSE PROGRAM		INTEGRATED	204 740
NOR	TH AMERICA	1	0	SERVICES - EXPENSES	LIBRARY SYS	TEMS SERVICES	204,749.
				EXEMPT PURPOSE PROGRAM	OPEN SOURCE	INTEGRATED	
NORT	TH AMERICA	1	0	SERVICES - INVESTMENT	LIBRARY SYS	TEMS SERVICES	5,183.
0.1	Quintatal						200 022
	Subtotal	2	0				209,932.
a	Total from continuation sheets to Part I	0	0				0.
<u> </u>	Totals (add lines 3a						
Ŭ	and 3b)	2	0				209,932.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032071 12-03-20

25 16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Schedule F (Form 990) 2020

(Form 990)
Department of the Treasury Internal Revenue Service

SCHEDULE F

Page 2	r any	(i) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2020
	990, Part IV, line 15, fo	(h) Description of noncash assistance					Schec
20-4877798	d "Yes" on Form	(g) Amount of noncash assistance					
20-48	ganization answered	(f) Manner of cash disbursement					recognized as a tax uivalency letter
INC	complete if the org eded.	(e) Amount of cash grant					: foreign country, ction 501(c)(3) eq
ARY INITIATIVE	Intside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any ated if additional space is needed.	(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities
X OPEN LIBRARY	Grants and Other Assistance to Organizations or Entities Outsi recipient who received more than \$5,000. Part II can be duplicated	(c) Region					s listed above that are re- for which the grantee of entities
EQUINOX	er Assistance to Orga seived more than \$5,00	(b) IRS code section and EIN (if applicable)					recipient organizations nization by the IRS, or other organizations or
e E	Part II Grants and Othe recipient who rec	1 (a) Name of organization					 2 Enter total number of recipient organizations listed a exempt 501(c)(3) organization by the IRS, or for whi 3 Enter total number of other organizations or entities

032072 12-03-20

26

Page 3		(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2020
	IV, line 16.	(g) Description of noncash assistance					Schedu
20-4877798	on Form 990, Part	(f) Amount of noncash assistance					
INC	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.	(e) Manner of cash disbursement					
INITIATIVE	ites. Complete if	(d) Amount of cash grant					
	e the United St a d.	c) Number of recipients					
EQUINOX OPEN LIBRARY	:e to Individuals Outsid dditional space is neede	(b) Region					
Schedule F (Form 990) 2020	Part III Grants and Other Assistance to Individuals Outside Part III can be duplicated if additional space is needed.	(a) Type of grant or assistance					

27

032073 12-03-20

	Schedule F	(Form 990) 2020	EQUINOX	OPEN	LIBRARY	INITIATIVE	INC	20-4877798
	Part IV	Foreign Form	IS					
1								

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund</i> (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2020

032074 12-03-20

Schedule F (Form 990) 2020 EQUINOX OPEN LIBRARY INITIATIVE INC

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I - LINE 3

ACTUAL INCOME AND EXPENSES RELATED TO PROGRAM SERVICES.

032075 12-03-20

SCHEDULE L	I.	٦	Гra	insact	ior	ıs W	/ith lı	nterest	ed	Persons			ОМ	B No. 154	5-004	7
(Form 990 or 990-E	Z) 🕨 C	omplete if t	he o	-						t IV, line 25a, 25b, 2	26, 27,	2 8a,		20	2	0
Department of the Treasury								2, Part V, line) or Form 99					Op	en To I	Publi	ic
Internal Revenue Service		► Go	o to v	F						latest information				pectio		
Name of the organizat	tion										-	-	r identif		nur	nber
								TIATIVE					37779	98		
										ction 501(c)(29) org						
Complet	e if the c								or 25b	o, or Form 990-EZ, F	Part V, I	ine 40	Ob.			
1 (a) Name of disqu	ualified p	berson	(b) F	elationship? person a				ed	(c) Description of trar	nsactio	n		(d) Co		
				person a		ganiza								Yes	+	No
															+	
															+	
															╈	
															\top	
2 Enter the amoun	t of tax i	ncurred by t	he o	rganization	n man	agers	or disqua	alified person	ns dur	ring the year under						
											I	> \$				
3 Enter the amoun	t of tax,	if any, on lin	e 2, a	above, rein	nburs	ed by	the orgar	nization			I	\$				
Part II Loans	to one	d/or From	Int	araatad	Dor	0000										
								art V line 20	0 0r [Form 990, Part IV, lii		or if th		ization		
•		unt on Form					-	art v, iirie so	aorr	-onn 990, Part IV, III	ie 20, 0	or ii u	ie orgai	lization		
(a) Name of	anamo	(b) Relation		(c) Purpo		(d) Loa	an to or	(e) Origina		(f) Balance due	(g)	In	(h) App	roved	i) Wr	itten
interested perso	on	with organiza		of loar		from		rincipal amo		(i) Balance due	defa		bý boa commi		green	nent?
						<u> </u>	From				Yes	No	Yes		'es	No
SHAE TETTER	TON	TRUSTE	E/	SHARE	RE	X		47,12		31,097.		Х	X		X	
MIKE RYLAND		TRUSTE		SHARE	RE			224,75		115,160.		Х	X		X	
JASON A. ET				SHARE	RE			170,14		112,836.		Х	X		Х	
GALEN CHARL	JTON	TRUSTE	E/	SHARE	RE	X		87,11	L2.	57,772.		Х	X		X	
															_	
															_	
															_	
													+		-	
Total		1							▶ \$	316,865.						
	or As	sistance	Ber	nefiting I	nter	reste	d Perso	ons.	Ψ.	,						
Complet	e if the c	organization	ansv	vered "Yes	on	Form 9	90, Part	IV, line 27.								
(a) Name of inte	erested p	person	((b) Relation	nship	betwe	en	(c) Amour	nt of	(d) Type				Purpos		
				interested the org			b	assistan	се	assistar	ice		a	ssistan	ce	
				the org	Janiza	ation										
			<u> </u>													
			\vdash									-+				
			\vdash									-+				
			\vdash									+				
			1													
			1													
LHA For Paperwork	Reduct	tion Act Not	ice,	see the Ins	struc	tions	for Form	990 or 990-	EZ.	Sch	edule	L (Fo	rm 990	or 990	EZ)	2020

SEE PART V FOR CONTINUATIONS

032131 12-09-20

30

16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

Complete il the organization answered	165 011 F0111 990, Fait IV, III 20a, 2	6D, 01 26C.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
				1	
Part V Supplemental Information.		1			1

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: SHAE TETTERTON

(B) RELATIONSHIP WITH ORGANIZATION: TRUSTEE/SECRETARY

(C) PURPOSE OF LOAN: SHARE REPURCHASE

(A) NAME OF PERSON: MIKE RYLANDER

(C) PURPOSE OF LOAN: SHARE REPURCHASE

(A) NAME OF PERSON: JASON A. ETHERIDGE

(C) PURPOSE OF LOAN: SHARE REPURCHASE

(A) NAME OF PERSON: GALEN CHARLTON

(B) RELATIONSHIP WITH ORGANIZATION: TRUSTEE/TREASURER

(C) PURPOSE OF LOAN: SHARE REPURCHASE

Schedule L (Form 990 or 990-EZ) 2020

032132 12-09-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



EQUINOX OPEN LIBRARY INITIATIVE INC

20-4877798

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SOFTWARE AND OPEN SOURCE PROJECTS, INCLUDING THE DEVELOPMENT OF OPEN

SOURCE TECHNOLOGIES AND IMPLEMENTATION OF LIBRARY SYSTEMS. ADDITIONAL

SERVICES INCLUDE CONSULTING, PROJECT MANAGEMENT, DATA SERVICES,

IMPLEMENTATION, TRAINING, AND IT SERVICES, SUCH AS HOSTING AND SUPPORT,

CUSTOMIZATION, TECHNICAL MANAGEMENT, AND ADVISEMENT.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EQUINOX OPEN LIBRARY INITIATIVE ("EQUINOX") WAS ORIGINALLY FOUNDED AS EQUINOX SOFTWARE, INC. IN 2007 BY THE DEVELOPERS OF THE EVERGREEN ILS, ONE OF THE FIRST OPEN SOURCE INTEGRATED LIBRARY SYSTEMS ON THE MARKET. IN 2017, EQUINOX BECAME A 501(C)(3) NON-PROFIT ORGANIZATION WITH A MISSION OF EMPOWERING LIBRARIES WITH OPEN SOURCE TECHNOLOGIES. EQUINOX IS COMMITTED TO EXPANDING LIBRARY ACCESS TO AFFORDABLE, CUSTOMIZABLE, OPEN SOURCE SOFTWARE BY PROVIDING HIGH QUALITY PROJECT MANAGEMENT, DATA MANAGEMENT, MIGRATION, SUPPORT, DEVELOPMENT, AND TRAINING SERVICES. THIS COMMITMENT EXTENDS TO MAKING OPEN SOURCE SOFTWARE AVAILABLE AND EASY FOR LIBRARIES TO ADOPT AND USE. EQUINOX SUPPORTS A WIDE RANGE OF LIBRARY NEEDS BASED ON THE SPECIFIC REQUIREMENTS OF THE LIBRARY AND PROACTIVELY IDENTIFIES INNOVATIONS AND OPPORTUNITIES TO ENHANCE SERVICE OFFERINGS WITH RELEVANT OPEN SOURCE SOLUTIONS. EQUINOX LEVERAGES PROFESSIONAL AND TECHNICAL KNOWLEDGE IN ORDER TO PROVIDE EXCEPTIONAL SERVICE AND SUPPORT FOR LIBRARY OPEN SOURCE SOFTWARE AND OPEN SOURCE PROJECTS.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

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32 2020.03041 EOUINOX OPEN LIBRARY INITIA 240-76A1

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization EQUINOX OPEN LIBRARY INITIATIVE INC	Employer identification number $20-4877798$
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:	
EQUINOX OPEN LIBRARY INITIATIVE STARTED THE EQUINOX OPEN	SOURCE GRANT
PROGRAM. THIS PROGRAM PROVIDES IN KIND GRANTS TO LIBRARI	ES FOR OPEN
SOURCE SOFTWARE SERVICES.	
FORM 990, PART VI, SECTION A, LINE 7A:	
UNDER THE BYLAWS, THE BOARD OR THE NOMINATIONS COMMITTEE	WILL COMPILE
NOMINATIONS FOR EACH POSITION ON THE BOARD, AND MAY MAKE	NOMINATIONS IN ITS
OWN RIGHT. NOMINATIONS MAY BE MADE BY ANY TRUSTEE OR BY T	HE NOMINATIONS
COMMITTEE. NO NOMINATION WILL BE PLACED ON THE ANNUAL ELE	CTION BALLOT
UNLESS:	
(I) THE NOMINEE IS EIGHTEEN YEARS OF AGE. AS REQUIRED BY	THE CODE, AND
(II) THE NOMINEE HAS AFFIRMATIVELY CONSENTED TO THE NOMIN	ATION OR HAS
ELECTED TO AT LEAST ONE NOMINATION, IF PROPOSED FOR MORE	THAN ONE OFFICE.
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 IS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY	VIA EMAIL FOR
REVIEW IN ADVANCE OF BOARD MEETING. BOARD MEMBERS DISCUSS	AT BOARD MEETING
PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
TO ENSURE THAT THE ORGANIZATION OPERATES IN A MANNER CONS	SISTENT WITH
CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THA	T COULD JEOPARDIZE
ITS TAX-EXEMPT STATUS, PERIODIC REVIEWS WILL BE CONDUCTED	. WHEN CONDUCTING
THE PERIODIC REVIEWS, THE ORGANIZATION MAY, BUT NEED NOT,	USE OUTSIDE
ADVISORS. IF OUTSIDE EXPERTS ARE USED, THEIR USE WILL NOT	RELIEVE THE
GOVERNING BOARD OF ITS RESPONSIBILITY FOR ENSURING THAT F	PRIODIC REVIEWS

33

16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

Schedule O (Form 990 or 990-EZ) 2020

ARE CONDUCTED.

032212 11-20-20

Name of the organization EOUINOX OPEN LIBRARY INITIATIVE INC	Employer identification number 20-4877798
FORM 990, PART VI, SECTION B, LINE 15:	
THERE IS A COMPENSATION COMMITTEE, COMPRISED OF TRUSTEES	AND THE EXECUTIVE
DIRECTOR, THAT REVIEWS SALARIES; EXCLUDING THAT PERSON O	F WHICH THE
COMPENSATION IS BEING DECIDED. SALARIES ARE SET DURING A	MEETING OF THE
TRUSTEES AND THE MATERIALIZATION OF THE COMPENSATION COM	MITTEES DECISION IS

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABLE UPON REQUEST ALONG WITH INFORMATION AVAILABLE ON AN INDUSTRY

DATABASE AT LIBRARYTECHNOLOGY.ORG

16190503 755449 240-715370 2020.03041 EQUINOX OPEN LIBRARY INITIA 240-76A1

SCHEDULE R (Form 990)	Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	rganizations and Unrelated Partnerships ization answered "Yes" on Form 990, Part IV, line 33, 34, 35b,	tnerships ne 33, 34, 35b, 36,	or 37.	0	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990. Attach to Form 990. Attach to Form 990 for instructions and the latest information.	Attach to Form 990.	: information.		Ŏ	Open to Public Inspection
Name of the organization EQUINOX OPEN L	LIBRARY INITIATIVE	INC			Employer identification number $20-4877798$	ation number 9 8
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	te if the organization answered "Yes"	on Form 990, Part IV, line 33				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations. Complete organizations during the tax year. organizations during the tax year.		if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	Part IV, line 34, bec	cause it had one or	more related tax-exe	mpt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.		-	-	Schedule R (Schedule R (Form 990) 2020

032161 10-28-20 LHA

35

A (Form 990) 2020 EQUINOX OPEN LIBRARY IN Identification of Related Organizations Taxable as a Partnershi organizations the tax year. (b) (c)
Legal domicile (state or foreign country)
Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.
(b) Primary activity
OPEN SOURCE SERVICES

INC	
INITIATIVE	
LIBRARY	
OPEN	
EQUINOX	
990) 2020	
Schedule R (Form 990)	

20-4877798 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Y	Yes No	9
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a	~	×
b Gift, grant, or capital contribution to related organization(s)				1b	~	X
c Gift, grant, or capital contribution from related organization(s)				10	~	м
				1d	~	×
				1e	~	×
				÷		×
				=	1	
				1g		~
h Purchase of assets from related organization(s)				ŧ	~	×
i Exchange of assets with related organization(s)				1	~	X
j Lease of facilities, equipment, or other assets to related organization(s)				1j	~	×
					,	
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
	anization(s)			=	-	ы
m Performance of services or membership or fundraising solicitations by related organization(s)	inization(s)			Ę	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			÷		×
o Sharing of paid employees with related organization(s)				9	~	×
 Deimhrussement neid to solated association(s) for expenses 				ţ		×
				+	` ^	
d Heimbursement paid by related organization(s) for expenses				- -	4	
r Other transfer of cash or property to related organization(s)				÷	~	X
(s)				1s	~	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered	vho must complete th	iis line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	/olved		
(1) EQUINOX LIBRARY SERVICES CANADA (ULC)	М	202,788.	SERVICE REVENUE			- 1
(2) EQUINOX LIBRARY SERVICES CANADA (ULC)	Ø	204,749.	SERVICE EXPENSE			
(3)						
(4)						
(5)						
(6)						
032163 10-28-20	37		Schedule R (Form 990) 2020	R (Form (990) 20	020

Page 4		(enue)	(k) ercentage ownership					Schedule R (Form 990) 2020
98		ss rev	No C					orm
77:		r gros	(j) General or managing partner? Yes No					R (F
20-4877798		y total assets o	(i) (j) (k) Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner? (Form 1065) ves No					Schedule
		asured b	Dispropor- tionate allocations?					
	37.	nt of its activities (me	(g) Share of end-of-year assets					
	the organization answered "Yes" on Form 990, Part IV, line 37.	e than five percer	(f) Share of total income					
	on Form	cted mor	(e) Are all 501(c)(3) orgs.?					
	'Yes"	onduc iips.	ne d, t, t, t,	•				
LIVE INC	zation answered	he organization c	(related, unrelated, excluded from tax under sections 512-514)					
RY INITIATIVE		nip through which t sion for certain inve	(c) Legal domicile (state or foreign country)					
X OPEN LIBRARY	o le as a Partnership. Co	ntity taxed as a partners tructions regarding exclu	(b) Primary activity					
Schedule R (Form 990) 2020 EQUINOX	Part VI Unrelated Organizations Taxable as a Partnership. Complete if	Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	(a) Name, address, and EIN of entity					

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